At the first Phoenix Chapter ASIS meeting of the new year, Phoenix Police Department Detective C.J. Wren led an in-depth discussion on “Threat Assessments: A Unified Approach.” C.J. has been a member of the Phoenix Police Department since 1998. In February 2003, he was assigned to a team of three members of the Phoenix PD, with the mission to build the Unified Command Homeland Defense Bureau in conjunction with Phoenix Fire, Public Health and Emergency Management. This was the first new bureau created in the Phoenix PD in over 23 years. Due to C.J.’s extensive background and training, he was assigned as a representative of the Phoenix Police Department to the Arizona Counter Terrorism Information Center. Along with many other accomplishments, in this position he created a Threat Assessment Matrix for dealing with and mitigating personal threats to Public Safety Employees and civilians. This matrix has been adopted for use by over two dozen agencies throughout the State of Arizona and around the country. C.J is now the Senior TLO for the State of Arizona.

Detective Wren is the President of the Arizona Chapter of the Association of Threat Assessment Professionals (ATAP-AZ), sits on the ATAP National Steering Committee for LE, and is the Immediate-Past Law Enforcement President of the Arizona Terrorism Liaison Officer Association (AZTLOA). C.J is dedicated to keeping people safe whether online or in the “real” world, and that passion comes out every time he presents.

Thanks to all who attended the January meeting. The February meeting will be held February 17th at the University Club at 39 E. Monte Vista Rd., Phoenix, 85004 at 11:30 am.
SAVE THE DATE: JANUARY 29, 2016

Save the Date: January 29, 2015
From 3-6 PM
For an afternoon at ACTIC

Planned Events
Tour of Arizona Counter Terrorism Information Center
Panel Discussion on Physical Security, Cyber Security, and Integration

Special Guests
Jenner Holden – Taser
John McGrath – Raytheon
Marni Money – Desert Schools Credit Union
Marnie Wilking – Early Warning

Sponsored by WIS & YP Committees

Refreshments provided by REDLEGG

Andi Mottola
Account Manager
amottola@redlegg.com
(480) 787-2555
(480) 686-4302 ©
www.redlegg.com
Turn The Page – Welcome 2016

With 2015 in our rear view mirror we now focus our sights on 2016 and the opportunities it presents us. Opportunities are rarely handed to us but rather we must be aware of when they present themselves and make the effort to seize them. Throughout 2015 and at the Chapter Board Retreat in December your Committee Chairs and Executive Board discussed opportunities that we felt were available to improve the Chapter and made strategic movements to take advantage of them for 2016.

The first opportunity was to end our yearly contract process with a venue to hold our monthly meetings. While it was convenient to know we would be meeting in the same location each month, being locked into a contract for the full year eliminated all flexibility to do things like a “field trip” without paying a penalty to the venue for not meeting there that month. After an intensive study of the physical location of all of our members we realized there is not one meeting location in the Valley that is going to be a short drive for all of our members. By having the flexibility to meet in different venues around the Valley (or outside of the Valley) we will be able to overall better meet the needs of our members for attending a meeting. We also will be able to schedule “field trips” that would include facility tours without incurring a cost from a venue we are receiving nothing from but are locked into a contract with. This does not mean we will be meeting at a different location every month during 2016 but we may choose to pick 3 different locations in the Valley and rotate between them. We will be maintaining our 3rd Wednesday of the month meeting date unless we must move the date due to a scheduling conflict with a speaker – as we did for the January meeting.

The second opportunity we are pursuing is the ability to include members who cannot physically attend our meetings by instituting webinar capabilities. You will receive more details on this soon.

Now that we are into a new year, it is time for all members to renew both their ASIS International dues and our local Chapter dues. You must be an active member of ASIS International to be a member of the Phoenix Chapter. If you are not current you will not receive the numerous benefits of membership of both entities. You can renew (or become a new member) at www.asisonline.org (for International) and www.asisphoenix.org (for our local Chapter).

Our current Chapter Committee list is in the newsletter and posted on the website. We have some new Committee Chairs and still have opportunities for members on all Committees. Take a look at the list and contact me if you are interested in serving on a committee. It is a great way to learn more about your Chapter and build your network.

As always, if you have any questions or concerns you are encouraged to contact me or any Executive Board member. We look forward to serving you in 2016.

Respectfully,
Joel Otting, CPP – ASIS Phoenix Chapter Chairman 2016
2015 SECURITY OFFICER AND SECURITY PROFESSIONAL OF THE YEAR

Nicholas Watson of Securitas accepts the 2015 Security Officer of the Year Award.

Whit Chaiyabhat of Raytheon Missle Systems accepts the 2015 Security Professional of the Year Award.
Members of the 2015 Phoenix Chapter Board

Phoenix Chapter Vice Chairman Jordan Cote, CPP, presents David Rabern, CPP with an award for his 40 years of service to ASIS and the Phoenix Chapter

2015 RECOGNITION, AWARDS AND CHARITABLE CONTRIBUTIONS

Terry Donnelly, CPP presents Angela Harrolle of the 100 Club with a donation from the Phoenix Chapter

Steve Norris presents Melissa DiCesare, Corporate Relations Officer of the Sojourner Center with a donation from the Phoenix Chapter
SPOTLIGHT ON DAVID MITCHELL, SET

David M. Mitchell was born in Detroit, Michigan; raised on US Air Force bases and enlisted in the US Navy in 1975, where he graduated basic training and learned electromechanical fundamentals.

He developed property management skills while working as a desk clerk, rental agent, and then building manager at the Collins Karcher Hotel in Waukegan, Illinois for six years. Dave transitioned into sales representing Dubois Chemicals for commercial properties throughout Northern Illinois for three years. His first entrepreneurial venture was a property management and computer services enterprise which he operated for two years in Lake County, Illinois.

Employment at Alarm Detection Systems in Aurora, Illinois exposed Dave to diverse brands of security systems; intrusion, access control, video surveillance, communications and fire alarm. He received ongoing manufacturer training and certification with the National Burglar and Fire Alarm Association. Subsequently, he studied commercial building codes, attended workshops by the National Fire Protection Association and held licenses for commercial and industrial electrical contracting with specialties in physical security and fire alarm system installation, service and monitoring. Mitchell Electronics Engineering & Contracting was owned and operated by Dave while employing security technicians and electricians on a variety of projects throughout the Chicago area for seven years.

In 1996, Dave was hired by Tyco Grinnell Fire Protection to sell and manage for a new Alarm & Detection business based in Lubbock, Texas. He developed new construction contracts, designed integrated alarm systems, managed projects and personnel throughout West Texas and Eastern New Mexico. During this experience he became certified by NICET, National Institute for Certification in Engineering Technologies in multiple disciplines and NCCER as an Electrical & Instrumentation Instructor.


Continued on page 7
SPOTLIGHT: DAVID MITCHELL (CONT’D)

Dave has volunteered and held positions in various associations during his career which include: D.A.R.E. America, Boy Scouts of America, Rotary International, Lions Club, AZ Apprenticeship Advisory - NBFAA, HOA Board of Directors, Arizona Automatic Fire Alarm Association and the American Society of Certified Engineering Technicians.

His lifelong passion for learning includes studies at Western Governors University, technical certification training courses, physical security systems technology and ASIS certification preparation.

Dave joined ASIS International in 1998, attended Phoenix Chapter meetings occasionally, began attending meetings more actively in 2008 and joined the Phoenix Chapter. He volunteered as the Phoenix Chapter Database & Distribution Chairman in 2014 and was elected Treasurer for 2016.

https://www.linkedin.com/in/davidmmitchellset
Experience counts and I’ve been instructing emergency courses for 25 years. As a previous DPS licensed guard and security executive, I know how to relate to security personnel. A veteran paramedic, firefighter, deputy coroner, American Heart Association Faculty, and Representative for the Indiana Dept.’s of Public Safety Training and Homeland Security. Visit our website and see what we can do for you!

www.azlifesavers.com
480-370-3749

AZ LifeSavers LLC
15029 N Thompson Peak Pkwy B111
PMB475
Scottsdale, AZ 85260
Email: azlifesavers@gmail.com
FINANCIAL SECURITY IN 2016 STARTS WITH PROTECTING YOUR INFORMATION
MARK PRIBISH

With the bombardment of commercials and news reports, I hope you haven't mentally turned off the topic of protecting your personally identifiable information from the victimization of ID theft. If you have, then let this be your clarion call.

Sit down with your favorite beverage and take five minutes to look at the following points on your personal privacy and ID theft.

Personal privacy

- Cut your cyber- and identity-theft risks by recognizing and learning about the Internet of Faking and Extortion occurring through social media, as it has become a new profit center for ID-theft criminals.
- The “Internet of things” adds tremendous benefits through devices and apps, but these “things” also create opportunities for ID-theft criminals to steal and use our information. While the IoT offers convenience and efficiency, the IoT always will be targeted by ID-theft criminals and hackers.
- Be aware that your stored information is more at risk than ever and may not even be trustworthy as cyber-criminals are now focusing on stealing, manipulating and deleting it.
- While IT and hacking are the sizzle that continues to create data-breach headlines, most data-breach events are caused by lost devices and the human element. Only 25 percent of breaches are caused by IT and hacking.
- As more of our health-care information is stored online, medical ID theft will continue to grow. Be more vigilant in securing and monitoring your medical information.
- New credit card technology such as the EMV chip card, though beneficial, won't stop ID theft criminals completely, so be vigilant.

Continue reading at azcentral.com
ASIS 2016 CALL FOR PRESENTATIONS

Show Us Your Expertise!

Share your experience and expertise with security management professionals from around the globe at the ASIS International 62nd Annual Seminar and Exhibits (ASIS 2016) in Orlando, Florida, September 12-15, 2016.

The world’s most influential security event for operational and cyber security professionals is known for its high-quality education program comprising more than 200 sessions addressing the full spectrum of security issues, threats, and best practices.

What does the program selection committee look for?

- Security-related content that will challenge and inspire
- Programs directed towards the industry practitioner
- Abstracts at the intermediate to advanced-levels are particularly desired
- Case studies and benchmarks are always sought
- Actionable takeaways that will motivate peers to elevate their performance
- Proposals developed by security end-users are preferred

Learn more.

Submission deadline: February 8, 2016

In addition to enhancing your recognition among peers, if you are selected you will receive complimentary registration to sessions and activities on the day of your presentation(s), admission to the keynotes on Tuesday and Wednesday, and admission to the Exhibit Hall for all three days.

Submit your proposal NOW!

Note: Presentations that are commercial in nature will not be considered. ASIS membership is not required to submit, nor is there a fee involved.
ON THE RECORD

Prolific American bank robber Willie Sutton stole an estimated $2 million from banks during his 40-year criminal career, a stunning sum for the early 20th century. When asked by a reporter why he robbed so many financial institutions, he replied, “Because that’s where the money is.”

That infamous line has since transformed into what’s known as Sutton’s law, a term widely used for training medical students. It means they should consider the most obvious diagnosis for an ailing patient before moving on to other possibilities. But for hackers, Sutton’s law ironically ties into the very reason they are targeting patient information from hospitals, insurance companies, and other medical institutions—patient healthcare information is extremely valuable.

On the black market, electronic medical records have sold for more than credit cards. According to a September 2014 report by Reuters, stolen health credentials were selling for around $10 each, which is 10 to 20 times the value of a credit card number.

“The bad guys know that personal information in a healthcare record is far better than stealing a credit card,” says John Prisco, president and CEO of Triumfant, a company that provides network protection services to businesses. “The problem with healthcare records is that they’re almost immortal, whereas a credit card has a shelf life of a day or even hours before it’s reported or shut down.”

Information contained in a patient’s medical record includes Social Security numbers, addresses, and dates of birth, in addition to medical details. “You can’t change your prior address; you can’t change your birthday; you can’t change where you were born. All those things travel around with you for your whole life,” Prisco explains. “If somebody’s going to try to take out a loan and they use your credit to do it, they’ve got a lot of information to substantiate that they’re you, even though they’re not you.”

Plans to protect patient information face numerous challenges, including cyberattacks, regulatory compliance, and interoperability.
Desert Sentinel Ad Rates

- Business card size ad: $65 annually
- Banner ad: $85 annually
- Half page ad: $100 annually
- Full page ad: $200 annually

MEMBERSHIP SHARING TABLE

We have a Membership Sharing table to give all members a place to put: Articles of Interest, Brochures, White Papers, and authored Books etc. to share with each other.

This is meant as a way to share information you think might be of value to other members. Maybe your organization is doing a job fair? Bring flyers about it. Or maybe you read an article that was particularly useful to you and others might get value from it as well. Bring 10 or so copies. Maybe you're looking for a technology, product or service - if a member has placed brochures on the Sharing table, you may find what you're looking for there!

Ethical • Professional • Reliable

Call or visit our website to learn how Blackstone can best fit your security needs.

602.265.6160 www.blackstonesecurity.com
EMPLOYMENT OPPORTUNITIES

Sr. Manager, Info Security Analyst (SOC Manager)
Charles Schwab - Phoenix, AZ
All applications are considered without regard to race, color, religion, sex, sexual orientation, national origin, age, disability, protected veteran status (disabled veterans, recently separated veterans, active duty wartime or campaign badge veterans, Armed Forces service medal veterans), or based on any individual’s status in any group or class...

Director- Information Security and Compliance
OneNeck IT Solutions - Scottsdale, AZ
Bachelor degree (or higher) in Computer Science related field or 4+ years professional work experience. Reasonable technical understanding and ability to translate technical requirements and specifications into easily understood business concepts and vice versa. Maintains relationships with local, state and federal law enforcement and other related...

Chief Information Security Officer
Dignity Health Corporate Office - Phoenix, AZ
Oversees and reviews all correspondence with external agencies on matters of data security compliance, including the Office for Civil Rights and state agencies. The Chief Information Security Officer oversees data security incidents and investigations, manages complaints and requests for further information regarding Dignity Health data security...

Security Strategies Today is a security consulting firm located in Scottsdale, AZ. The firm specializes in vulnerability, threat and intelligence assessment, crisis management and business continuity.

Our team is composed of experienced law enforcement as well as retired military and intelligence personnel. We offer our services worldwide.

Visit us at www.securitystrategiestoday.com and follow us on Twitter @securitystrateg
**Contract Security & Emergency Services**

Whelan Security is a privately-held, family-owned company providing a full range of *contract security services* across many diverse industries throughout the United States.

- Corporate Headquarters
- Commercial Real Estate Properties
- Financial Institutions
- Educational Campuses
- Manufacturing & Industrial Facilities
- Chemical & Petrochemical Facilities
- Sensitive Government Facilities
- And more...

In addition to traditional security services, Whelan can provide emergency response and firefighting services and has the capability to add certified paramedics and EMTs to a client’s security staff.

Whelan has grown to become one of the largest security companies in the United States. Our success is built upon a culture focused upon our integrity-based core values, teamwork, a spirit of humility and doing what is right by our clients and for our employees.

**Nick Meadows (602) 344-9296**

11225 N. 28th Drive, Suite A209 | Phoenix, Arizona 85029

Please visit us online:
www.whelansecurity.com
EMPLOYMENT OPPORTUNITIES

Physical Security Manager - Discount Tire

Here at Discount Tire, we celebrate the spirit of our people with extraordinary pride and enthusiasm. Our business has been growing for more than 55 years and now is the best time in our history to join us. We are opening more locations every year and we are always looking for qualified individuals to join us in our growth. We are a company that promotes from within, both in our retail and corporate operations.

We are looking for a full-time Physical Security Manager to join our Security team at the Corporate Office in North Scottsdale, Arizona. The individual in this role plans, directs and coordinates operational activities pertaining to the Company’s security program.

RESPONSIBILITIES:
- Creates, establishes and maintains security standards, policies, procedures and programs across the organization.
- Ensures a safe and secure environment for employees and customers; participates in crisis management development and testing.
- Provides clear and timely security advice to executive stakeholders on key security and risk avoidance issues.
- Serves as a liaison with public law enforcement, fire and emergency response agencies in areas where Company interests are at risk, or in response to security and crisis events.
- Manages relationship with security vendors, including but not limited to, vendor selection, negotiations and adherence to service level agreements.
- Analyzes and reports trends of security events; determines potential threat areas requiring enhanced security measures.
- Conducts objective investigations, creates timely reports, and practices the highest level of confidentiality.
- Manages department’s recruitment, hiring, employee development and performance management; makes compensation recommendations.
- Ensures Company policies and procedures are followed, including the tracking and publishing of metrics.
- Works collaboratively across departments to identify and resolve risks, conflicts and challenges, ensuring successful resolution and buy-in; identifies and implements process improvement opportunities.
- Develops, maintains and reports departmental governance procedures.
- Stays current on the latest industry technologies, trends, and strategies; brings forward solutions and serves as a Trusted Expert.
- Participates in Company management initiatives such as: meetings, conferences, and committees.
- Travel required.
- Other duties as assigned.

REQUIREMENTS:
- Some level of experience, training and/or education in Information Security is highly desired.
- This position requires a minimum of five years security management experience in a multi-site, multi-state corporate environment, including incident and crisis management experience, with at least eight years or progressive security program management experience. Some level of experience, training and/or education in information security is highly desired.
- A Bachelor’s degree in Criminal Justice or related field or equivalent work experience is required.
- Previous experience developing, installing and supervising a Security Operations Center; including but not limited to, developing and maintain a Security Operations Manual, 24-hour multi-location alarm and emergency system monitoring and coordinating an enterprise-wide security response capability.
- Demonstrated leadership and development of employees is necessary.
- Proven experience communicating and coordinating activities with leadership and business functions across business units is required.
- Ability to identify complex problems, review information to develop and evaluate options then implement solutions is required.
- Ability to perform multiple tasks concurrently, while making timely and sound decisions is mandatory.
- Ability to work efficiently in a fast-paced environment, while prioritizing appropriately and remaining flexible to a changing environment is essential.
- Strong leadership skills with the proven ability to gain the support and respect of stakeholders are vital.
- Proven ability to motivate self and others is needed.
- Demonstrated ability to communicate across all levels of the organization is necessary; must be able to clearly articulate technical ideas to a non-technical audience both verbally and in writing.
- Demonstrated business acumen with knowledge and understanding of business issues, priorities, goals and strategy is necessary.
- Troubleshooting, organizational and problem solving skills with a can-do attitude are essential.
- Proficiency with the use of Microsoft Office tools is necessary.
- Maintaining confidentiality, treating others with respect and upholding Company values are key characteristics for success.

This is a full-time position. Office hours are 8:00am to 5:00pm, Monday through Friday. Additional hours may be necessary.

The starting wage is dependent upon experience. Remarkable benefits available after 90 days of employment.

Local candidates only please. No staffing agencies.

Please apply online or email your resume as an attached word document to jobs@discounttireco.com.
<table>
<thead>
<tr>
<th>TITLE</th>
<th>OFFICER</th>
<th>PHONE 1</th>
<th>E-MAIL</th>
<th>PHONE 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair</td>
<td>Joel Otting, CPP</td>
<td>480-225-4472</td>
<td><a href="mailto:joel.b.otting@intel.com">joel.b.otting@intel.com</a></td>
<td>480-715-6236</td>
</tr>
<tr>
<td>Vice-Chair</td>
<td>Jordan Cote, CPP</td>
<td>480-363-0052</td>
<td><a href="mailto:jcote@express-scripts.com">jcote@express-scripts.com</a></td>
<td>480-736-3179</td>
</tr>
<tr>
<td>Secretary</td>
<td>Derek Oldham</td>
<td>480-710-0920</td>
<td><a href="mailto:doldham@ipsasecurityservices.com">doldham@ipsasecurityservices.com</a></td>
<td>602-889-1626</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Dave Mitchell</td>
<td>602-931-9160</td>
<td><a href="mailto:dmitchell@simplexgrinnell.com">dmitchell@simplexgrinnell.com</a></td>
<td>602-293-0246</td>
</tr>
</tbody>
</table>

**COMMITTEES 2016**

| Accommodations        | OPEN                      |         |                                     |         |
| Audit Committee       | John Larson               | 602-339-2865 | cmsgtiel@msn.com                     |         |
| Certification Liaison | Nick Ciliento, CPP       | 602-339-2865 | nciliento@deserthighlandsscottsdale.com | 480-419-3753 |
| Conference Committee  | Meghan Uhl               | 623-332-5037 | meghan@tmuhlsales.com               |         |
| Community Outreach     | Steve Norris              | 602-501-1594 | wnorris6@cox.net                    |         |
| Database & Distribution| Dave Mitchell             | 602-931-9160 | dmitchell@simplexgrinnell.com       | 602-243-0246 |
| Education             | Stephen Oliva, PSP       | 623-980-8706 | stephen.oliva@axis.com              |         |
| Foundation            | David Case               | 480-814-4104 | david.case@nxp.com                  | 602-628-3460 |
| Golf Outing           | Steve Norris             | 602-501-1594 | wnorris6@cox.net                    |         |
| Houses Of Worship      | Johnnie Mock, PSP        | 602-931-9160 | jm99@mindspring.com                 | 623-249-5978 |
| I. B. Hale             | Ryan Eldridge            | 623-826-2067 | r.eldridge@eagleforceaz.com         | 623-249-5978 |
| L.E.A.L               | Terry Donnelly, CPP      | 602-721-3429 | twdonnelly@uspis.gov                | 602-223-3270 |
| L. E. Liaison          | Don Hesselbrock CPP      | 480-905-9270 | drh@cssisecurity.com               |         |
| Legislation           | OPEN                      |         |                                     |         |
| Membership            | Meghan Uhl               | 623-332-5037 | meghan@tmuhlsales.com               |         |
| Newsletter Editor      | Nick Meadows             | 602-344-9296 | nmeadows@whelansecurity.com         |         |
| Nomination Chair       | Debbie Anderson           | 602-331-7000 | DAnderson@andersonsecurity.com      | 602-550-0444 |
| Placement             | Kris Spilsbury, CPP      | 713-542-2764 | kspilsbu@wm.com                     | 480-457-4863 |
| Prescott Eagle Committee| Michael Brady, CPP      | 928-777-3738 | bradym3@erau.edu                   | 928-910-0693 |
| Private Security Liaison| Nick Meadows             | 602-344-9296 | nmeadows@whelansecurity.com         | 314-296-9471 |
| Programs Chair         | OPEN                      |         |                                     |         |
| Public Relations       | Bennett Breuklander      | 602-679-4313 | bennett breuklander@nxp.com          | 480-814-4056 |
| Southern AZ Committee  | Rebecca Early            | 520-603-7773 | rjweihler@hotmail.com               |         |
| Web Master             | John Hamilton            | 480-377-6702 | john.hamilton@allegion.com          |         |
| Women in Security      | Maria Dominguez, CPP     | 602-464-1576 | maria.g.dominguez@bankofamerica.com | 602-721-2689 |
| Young Professionals Liaison | Rebecca Early        | 520-603-7773 | rjweihler@hotmail.com               |         |
| Vendor Liaison         | Meghan Uhl               | 623-332-5037 | meghan@tmuhlsales.com               |         |
| Regional Vice President| Dave Toon, CPP           | 602-300-8311 | dave.toon@entersecurity.com         | 602-300-8311 |
| Assistant RVP          | Terry Donnelly, CPP      | 602-721-3429 | twdonnelly@uspis.gov                | 602-223-3270 |
QUICK LINKS:

U.S. MILITARY RECOGNIZES ASIS BOARD CERTIFICATION

The National Defense Authorization Act for Fiscal Year 2016 stipulates that any credentialing program used by military activities of the Department of Defense, military construction, and the national security programs of the Department of Energy have third party accreditation and be audited. All three ASIS certification programs—Certified Protection Professional (CPP), Professional Certified Investigator (PCI), and Physical Security Professional (PSP)—are recognized under this criteria.

NEW CPP EXAM TO LAUNCH MARCH 2016

CPP exam domains have been modified as a result of a worldwide analysis of security management jobs. Revised domains will be reflected in updated exams that will be administered beginning March 1, 2016.